

Translation from the Portuguese version for information purposes

ANNUAL GENERAL MEETING OF GALP ENERGIA, SGPS, S.A.

3 MAY 2023

PROPOSAL REGARDING ITEM 5 OF THE AGENDA

Resolve on the election of the members of the Board of Directors for the four-year period 2023-2026

Pursuant to the terms and for the purposes set forth in subparagraph d) of paragraph 1 of Article 376 of the Companies Code and paragraph 5 of Article 7 of the By-Laws, it is proposed that the General Meeting approves the election of the following list of members to the Board of Directors of Galp Energia, SGPS, S.A. for the term of the four-year period 2023-2026:

- Paula Fernanda Ramos Amorim, Chairperson
- Filipe Crisóstomo Silva
- Georgios Papadimitriou
- Maria João Borges Carioca Rodrigues
- Ronald Doesburg
- Rodrigo Vilanova
- João Diogo Marques da Silva
- Adolfo Miguel Baptista Mesquita Nunes
- Marta Cláudia Ramos Amorim Barroca de Oliveira
- Francisco Vahia de Castro Teixeira Rêgo
- Carlos Eduardo de Ferraz Carvalho Pinto
- Jorge Manuel Seabra de Freitas
- Rui Paulo da Costa Cunha e Silva Gonçalves
- Diogo Mendonça Rodrigues Tavares
- Cristina Fonseca
- Javier Cavada Camino
- Claudia Almeida e Silva
- Fedra Ribeiro
- Ana Lúcia Zambelli

The information provided in subparagraph d) of paragraph 1 of Article 289 of the Companies Code for each of the proposed members in the previous list is attached to this proposal – professional qualifications, professional activities performed during the last 5 years and number of company shares they hold.

3 April 2023.

The Shareholder,
Amorim Energia B.V.

Paula Fernanda Ramos Amorim, Chairman

Born in Oporto, Paula Amorim has been a member of Galp's Board of Directors since April 2012, Vice-Chairperson from 2015 to 2016 and Chairperson since October 2016. She is also Chairperson of Galp's Audit Committee since April 2019.

Representing the fourth generation of the largest Portuguese family business group, with 150 years of history, Paula Amorim is the Vice-Chairperson of Amorim Investimentos e Participações, SGPS, S.A., which includes in its portfolio Corticeira Amorim, the world's largest cork producer.

As the natural successor to the Américo Amorim Group, Paula Amorim is a shareholder in the Group's family holding company, Amorim Holding II, SGPS, S.A. Having joined the Américo Amorim Group in 1992, when she was only 19 years old, and since then has held various management and administration positions.

In 2005, Paula Amorim founded her own company, Amorim Fashion. Five years later she founded the Amorim Luxury Group.

Her experience in the fashion industry was a determinant factor to make the family group a major investor in Tom Ford International (TFI), where she is a member of the Board of Directors.

In November 2018 she acquired assets of the Herdade da Comporta Fund, marking a new and important step in her strategy of growth and positioning as a Portuguese brand of high international quality in the Hotel, Restaurant and Lifestyle sector – JNcQUOI.

Paula Amorim studied Real Estate Management at the Escola Superior de Atividades Imobiliárias.

In the last 5 years, she has worked in the following companies:

- Galp Energia, SGPS, S.A. – Chairperson of the Board of Directors and member of the Audit Committee

In the Américo Amorim Group - Portugal

- Amorim Holding II, SGPS, S.A. - Member of the Board of Directors
- Projeto Inverso, SGPS, S.A. - Chairperson of the Board of Directors
- Amorim Negócios, SGPS, S.A. Chairperson of the Board of Directors
- Amorim Investimentos Energéticos, SGPS, S.A. - Vice-Chairperson of the Board of Directors
- AMOFIX INVESTIMENTOS, S.A. - Member of the Board of Directors
- GAIVINA – Empreendimentos Turísticos e Imobiliários, S.A. - Vice-Chairperson of the Board of Directors
- Dreaming FIX, Lda. – Manager
- I.I. – Investimentos Ibéricos, SGPS, S.A. - Chairperson of the Board of Directors
- Imoeuro, SGPS, S.A. - Chairperson of the Board of Directors
- GREAT PRIME, S.A. - Director
- PORTAL DO SOL – Sociedade Imobiliária Amorim, S.A. – Vice-Chairperson of the Board of Directors

Netherlands

- Amorim Energia, B.V. - Director
- Power Oil & Gas Investments, B.V. – Director
- Investmark Holdings, B.V. - Director

USA

- Amorim/TFI, Inc. - Chairperson of the Board of Directors
- Tom Ford International, LLC. Member of the Board of Directors

- AHFB I, Inc. – Chairperson of the Board of Directors
- DDM-B HOLDINGS, Inc. - Chairperson of the Board of Directors
- AEHC-B HOLDINGS, Inc. - Chairperson of the Board of Directors

UK

- Platforme International Limited, Inc. - Member of the Board of Directors

In the Amorim Group

- AMORIM – Investimentos e Participações, SGPS, S.A. - Vice-Chairperson of the Board of Directors

In the Amorim Luxury Group

- Amorim Luxury, S.A. - Sole Director
- Amorim Fashion, S.A. - Sole Director
- Amorim Guedes de Sousa, S.A. - Chairperson of the Board of Directors
- Amorim Guedes de Sousa II, Lda. - Manager
- Amorim Guedes de Sousa III, Lda. - Manager
- AP – Amorim Prime, Sociedade de Investimentos, Lda. - Manager
- Amorim Luxury Comporta, S.A. - Sole Director
- Amorim Five, Lda. - Manager

Others

- Fundação GALP - Chairperson of the Board of Directors
- STOCKPRICE, SGPS, S.A. - Chairperson of the Board of Directors
- Alqueva Verde, S.A. - Chairperson of the Board of Directors
- AMORIM E ALEGRE – Sociedade Imobiliária, S.A. - Director
- Sociedade Agroflorestal do Panasquinho, Lda. – Manager

Paula Amorim does not hold any shares or bonds issued by Galp Energia, SGPS, S.A..

Filipe Crisóstomo Silva

Filipe Silva was born in Lisbon, Portugal, on 4 July 1964. He is Vice-Chairman of the Board of Directors and Chief Executive Officer (CEO) since 1 January 2023. He has been a member of the Board of Directors and Chief Financial Officer (CFO) of Galp since July 2012.

He has been responsible for the following areas of the corporate centre: Finance & M&A, Accounting & Tax, Planning & Performance, Investor Relations, IT & Digital, Business Transformation Office, Data Office, Procurement & Contracting, Risk Management & Internal Control and Internal Audit.

Since 1 January 2023 he has also been responsible for the following areas: People, Organisation & Health, Energy Management, Matosinhos Future Project, Strategy & Sustainability, Communications & Corporate Social Responsibility, Safety, Corporate Secretary, Compliance & DPO, External Relations & Regulation and Legal.

Since 1999 and before joining Galp, he was responsible for the investment banking areas of Deutsche Bank in Portugal, and since 2008, he was also the CEO of Deutsche Bank in Portugal.

Filipe is a graduate in economics and financial management and holds a Masters' Degree in Financial Management, both from the Catholic University of America, Washington D.C.

In the last 5 years, he was a Member and the Vice-Chairman of the Board of Directors and Chief Executive Officer of Galp Energia, SGPS, S.A., having also worked and held management positions in several Galp Group companies and has been member of the Board of Directors of ISPG – Institute of Oil and Gas, Association for Research and Advanced Training and of Galp Foundation.

Filipe Silva holds 20,000 shares issued by Galp Energia, SGPS, S.A. and does not hold any bonds issued by Galp Energia, SGPS, S.A.

Georgios Papadimitriou

Georgios Papadimitriou was born in Athens on October 2, 1972.

He is an executive member of Galp's Board of Directors and a member of the Executive Committee since January 1, 2022, responsible for Renewables and New Business (including Battery Value Chain) and Innovation.

Before joining Galp, Georgios worked for Enel for 13 years in various roles, namely Head of Europe Regulatory Affairs for Enel Green Power (EGP), Head of EGP in France, Head of EGP Business Development in Europe and in Latin America, Head of EGP Europe and most recently, Head of EGP in North America.

Earlier in his career, Georgios worked exclusively in the energy sector at an international level, for Scottish Power (Scotland), Fortum (England), Nuon (Netherlands), Gazprom (Greece) and ContourGlobal (Greece) in a variety of roles and assignments ranging from risk management, plant commercial management, business development and electricity trading.

Georgios holds a MA in Economics from the American College of Greece and a MSc in Operational Research from the University of Strathclyde.

In the last 5 years, he has worked in the following companies:

- Galp Energia, SGPS, S.A. – Executive Member of the Board of Directors
- AURORA LITH, S.A. - Member of the Board of Directors
- Galp Bios, S.A. - Chairman of the Board of Directors
- Galp Energia Brasil, S.A. - Chairman of the Board of Directors
- Galp New Energies, S.A. - Chairman of the Board of Directors
- TITAN 2020, S.A. - Chairman of the Board of Directors
- Enel Green Power – Several positions

Georgios Papadimitriou does not hold any shares or bonds issued by Galp Energia, SGPS, S.A.

Maria João Borges Carioca Rodrigues

Maria João Carioca was born at Lisbon on 10 August 1971.

Business Positions Held

- Chief Financial Officer (CFO) of Caixa Geral de Depósitos; Executive Board Member of Caixa Geral de Depósitos (2013-2016; 2017-2023)
- Non-executive Chairman of the Board of Directors of CGA – Caixa Geral de Aposentações, IP; Member of the Board of Directors (2013-2016; 2017-2021)
- Non-executive Member of the Board of Directors of Caixa – Banco de Investimento, S.A. (2019-2023)
- Non-executive Member of the Board of Directors of Banco Nacional Ultramarino (2020-2023)
- Non-executive Member of the Board of Directors of Fidelidade – Companhia de Seguros, S.A. (2022-2023)
- Chairman of the Board of Directors of Euronext Lisboa, Interbolsa and Euronext Technologies (2016-2017)
- Member of the Board of Directors of Euronext NV (2016-2017)
- Non-Executive Chairman of the Board of Directors of Caixatec – Tecnologia de Comunicações, S.A. (CGD) (2013-2017)
- Non-Executive Chairman of the Board of Directors of Sogrupe – Sistemas de Informação, S.A. (CGD) (2013- 2016)
- Non-Executive Member of the Board of Directors of SIBS, SGPS; SIBS – Forward Payment Solutions, S.A. (2013-2016; 2017-2022); Executive Member of the Board of Directors of SIBS Pagamentos (2011-2013)
- Non-Executive Member of the Board of Directors of MULTICERT - Serviços de Certificação Electrónica, S.A. (2009-2013)
- Director of the Corporate and Strategy Office of SIBS Forward Payment Solutions / SIBS SGPS (2008-2013)
- Coordinating Director of GAE (Strategic Management Office) of UNICRE – Instituição Financeira de Crédito, S.A. (2004-2008)
- Consultant - Associate Principal at McKinsey & Company (1994-2004)

Other positions

- Member of the Board of Trustees of the Fundação Universidade de Aveiro (2016 - Current)
- Member of Advisory Committee of Fundação Ulisses (2015-2020)
- Vice-president of MAG da COTEC Portugal (2017-2022)
- Member of Conselho Geral e de Supervisão, Porto Business School (2017-2021)
- Member of the Strategic Council for the Economia Digital da Confederação Empresarial de Portugal (CIP) (2020-2022)

Academic Qualifications

- Advanced International Corporate Finance Programme, INSEAD (2021)
- Design Thinking, Columbia Business School (2019)
- Driving Strategic Innovation, Massachusetts Institute of Technology (2018)
- Leading Change and Organizational Renewal (LCOR), Harvard Business School (2012)
- Master in Business and Administration (MBA), INSEAD (1996)
- Degree in Economics from Universidade Nova de Lisboa (1989-1993)

Maria João Carioca does not hold any shares and bonds issued by Galp Energia, SGPS, S.A.

Ronald Doesburg

Ronald Doesburg was born at Eindhoven, the Netherlands, on 21 March 1978.

Professional Experience:

Shell Chemicals – 2011-2021

VP Transformation Chemicals & Products - current
Site General Manager Shell Jurong - 2021-2023
VP Chemicals Commercial & Supply, Singapore, SG 2020-2021
General Manager Base Chemicals, Rotterdam, NL 2016–2019
Secretary Shell Chemicals board, London, UK 2013–2016
Commercial manager solvents, Rotterdam, NL 2011–2013

Shell Downstream Oil Products – 2003-2011

Lubricants supply projects, Lisbon, PT 2011–2011
Regional back & front office Customer service Manager, Lisbon, PT 2008-2011
Supply Chain integrator Middle Distillates, Hamburg, GER 2006-2008
Supply/Trading business analyst, Rotterdam, NL 2005-2006
Shell Pernis refinery technologist 'Oil Movements', Rotterdam NL 2003-2005

Education

Master of Science industrial engineering, 2000 • Technical University of Eindhoven, Netherlands
Master of Science Economics, 2003 • University of Tilburg, Netherlands
The "New Board Program", 2018 - 2020 • University of Nyenrode, Netherlands, a leadership program, to prepare participants for executive and non-executive board roles

Ronald Doesburg does not hold any shares and bonds issued by Galp Energia, SGPS, S.A.

Rodrigo Vilanova

Rodrigo Vilanova was born at Rio de Janeiro, Brazil, on 19 October 1980.

Professional Experience:

Galp – Lisbon, Portugal (Jun/2021 – Present)

Chairman and CEO (Galp Trading) | Executive Vice President – Energy Management (Galp Energia)

- Leads Galp's global energy commodities supply, trading, shipping and environmental products businesses, including power, natural gas, LNG, crude oil, oil products, biofuels and derivatives.
- Created new business lines, expanded the trading business into new geographies and opened new trading desks.
- Besides implementing new risk management systems, controls and hedging policies.

BP plc. – London, UK and Houston, TX, USA (Nov/2016 – May/2021)

Global Head of Power, Infrastructure and Greenfield LNG

- Lead BP's global team for the development of integrated power, natural gas and LNG value chains.
- Structuring, financing and deploying new industrial plants and energy supply through the development of new infrastructure, integrated energy offers, multi-commodity risk management, low carbon products and strategic partnerships.
- Recognition of the team through the achievement of multiple awards in Financing and Sustainability, including Latin Finance, Petroleum Economist and IFC.

CHENIERE ENERGY, INC. – Houston, TX, USA (Oct/2015 – Nov/2016)

Director, Origination and New Business

- Director of Origination and New Business at Cheniere, the first the first company to export LNG from the USA, focusing on origination of new markets to underpin US first investmnets in natural gas liquefaction projects.

PETROBRAS S.A. – Rio de Janeiro, Brazil and Houston, TX, USA (Jul/2004 – Sep/2015)

Executive Manager – Marketing and Trading (Gas & Power) et al.

- Various managerial roles over more than 11 years at Petrobras, including leading the global marketing and trading, power, natural gas, LNG, equity and retail teams.
- Responsible for the management of several companies of the group, in Brazil and internationally, including participations in retail, commercialization and energy generation, LNG and natural gas.

ONS – Brazilian National Power System Operator – Rio de Janeiro, Brazil (1999 - 2004)

Electrical Power Systems Engineer and Technician in Electrotechnics

- Development of optimization models for the dispatch of electricity generation and transmission and determination of the marginal cost of operating the national interconnected system, used to date.

ELETOBRAS S. A. (Federal Electricity Company) – Rio de Janeiro, Brazil (1997 - 1998)

Technician in Electrotechnics Trainee/Intern

- Participation in the development and implementation of the first national energy management system (SCADA/EMS).

Academic Background (main)

2021 – 2021 - Executive Leadership Programme

Oxford University – Saïd Business School, Oxford, UK

2012 – 2014 - Executive MBA

Rice University – Jones Graduate School of Business, Houston, TX – USA

2006 – 2008 - M.Sc. in Economics

IBMEC-RJ (Brazilian Institute of Capital Markets) - Rio de Janeiro – Brazil

(Thesis title: "Simultaneous Equations Models of Natural Gas Supply and Demand in the North American Market").

1999 – 2003 - B.Sc. in Electrical Engineering

UFRJ (Federal University of Rio de Janeiro) - Rio de Janeiro – Brazil

(Thesis title: "Daily Schedule of Hydrothermal Interconnected Power Systems considering Optimal Power Flow").

1995 – 1998 - Technician in Electrotechnics

CEFET-RJ (Federal Centre of Technological Education)-Rio de Janeiro – Brazil

Memberships (partial list)

IGU - International Gas Union

Leader of the North American Study Group – Program Committee C (2009-2012)

IEEE - Institute of Electrical and Electronics Engineers

(Houston chapter)

Publications, Speeches and Presentations (partial list)

2022 - Gastech – Milan (Italy) – “Strategic Leadership: The Future of ESG investing in times of energy market stress”

2022 - CERWeek – Houston, TX (USA) – “Global LNG: Where in the cycle?”

2015 - ARPEL 2015 (Latin America and the Caribbean) – Punta del Este (Uruguay) – “Keynote addresses by representatives of National Oil Companies”

2014 - World LNG Summit 2014 – Paris (France) – “Global LNG Leaders’ Panel: Key Drivers for the Global LNG Business towards 2025”

2013 - 6th Asia Pacific Summit – Singapore – “Are we Heading Towards Less Spot Trading & Short-Term Optimization in Asia Pacific?”

2011 - LNG Americas 2011 – San Antonio (USA) – “The Global LNG Trade: Where do the Americas fit into a Global LNG Market”

2010 - Asia Pacific Summit 2010 – Singapore – “The Shift in Global and Asian LNG Trade Movements – How Have Dynamics Changed and What Does this Mean for Future Trade?”

2010 - LNG Americas 2010 – San Antonio (USA) – “Latin American Showcase: Project Updates & Success Stories”

2009 - Next Generation LNG Asia Pacific 2009 – Singapore – “New Markets and Flows of Trade – A Terminal and Storage Perspective”

2009 - Platts 8th Annual LNG Conference – Houston (USA) – “The Brazilian Flexible LNG Markets and updates on Regas Terminals”

2008 - 3rd Annual LNG World Conference – Tokyo (Japan) – “LNG Strategies for Petrobras”

Rodrigo Vilanova does not hold shares and bonds issued by Galp Energia, SGPS, S.A.

João Diogo Marques da Silva

João Diogo Marques da Silva was born at Lisbon on 4 February 1975.

Education

2017 - Stanford University Graduate School of Business

Executive Education - Strategy and Organization

2004 - London Business School

Executive Education - Leadership, Strategy, and Innovation

1993-1997 ISCTE - Instituto Universitário de Lisboa

Bsc in Business Administration

Business Experience

Since November 2017 Galp Spain, Madrid Spain

Head of B2C (Sep2021) and Galp Spain Country Chair (Nov2017)

- Comprehensive Galp Spain restructuring.
- Management B2C sales channels activity in Iberia.
- Redefining network portfolio.

May 2014 – October 2017 Galp Energia, SGPS, S.A., Lisbon, Portugal

Head of Corporate Finance

Leading corporate finance team (+40 people), responsible for proposing and implement Galp financing strategy, ensuring optimization and diversification of financial resources and an integrated cash management, including:

- Short, medium and long-term debt instruments negotiation, including bank loans, bond issuance, commercial paper and credit lines.
- Coordinate and manage structured financing transactions of the Group (project finance, asset-backed finance and securitizations).
- Optimize the use of the Group's financial resources, in the short term, considering the market conditions and the flows between Group companies, both domestic and cross-border.
- Analysis of financial risks that may affect the Group, such as interest rate and currency, while providing proposal of mitigation strategies.
- Proposal of the policy and monitoring of the Group's defined benefit pension funds.

May 2008 - April 2014 Galp Gas Natural | Galp Power | GDP Distribution, Lisbon, Portugal

CFO Gas and Power Division and Supply and Trading Units

Responsible for developing, monitoring and consolidating the planning & control process within Gas & Power business unit including natural gas distribution business and Oil & Gas Supply & Trading units.

June 2002 - May 2008 Galp Energia, SGPS, S.A., Lisbon, Portugal

Planning and Control Manager

September 1997 - 2002 Petrogal, S.A., Lisbon, Portugal

Controller Specialist

Additional Information

AOP – Vice-President Spanish Oil Operators Association.

João Diogo Marques da Silva holds 1,000 shares and does not hold any bonds issued by Galp Energia, SGPS, S.A.

Adolfo Miguel Baptista Mesquita Nunes

Adolfo Mesquita Nunes was born on 29 November 1977. He has been an independent non-executive member of Galp's Board of Directors since 12 April 2019 and Chairman of the Ethics and Conduct Committee since November 2019.

He is a Partner at Gama Glória Law Firm. Visiting Assistant Professor at Nova SBE. Public Law Arbitrator at CAAD – Centro de Arbitragem Administrativa.

Prior to this, he joined the XIX and XX governments as Secretary of State for Tourism between February 2013 and November 2015, having also been a member of the Portuguese Parliament from June 2011 to February 2013.

He started as a Trainee Lawyer in September 2000 at the Law Firm Morais Leitão, J. Galvão Teles e Associados. Between April 2005 and June 2011, he was a Senior Associate at Law Firm Morais Leitão, Galvão Teles, Soares da Silva e Associados. Between June of 2002 and August 2003, he held the position of adviser to the councilman of the Municipality of Lisbon Pedro Feist.

He holds a degree in Law from the Faculdade de Direito da Universidade Católica Portuguesa and a Master's Degree in Law and Political Sciences from the Faculdade de Direito da Universidade de Lisboa.

In the last 5 years, has worked in the following companies:

- Galp Energia, SGPS, S.A. – Member of the Board of Directors and member of the Ethics and Conduct Committee
- Gama Glória Law Firm – Partner

Adolfo Mesquita Nunes does not hold any shares or bonds issued by Galp Energia, SGPS, S.A.

Marta Cláudia Ramos Amorim Barroca de Oliveira

Marta Amorim was born in Espinho, Portugal, on 29 April 1972. She has been a nonexecutive member of Galp's Board of Directors since October 2016.

Marta Amorim currently serves as Chairperson of the Américo Amorim Group and is a member of the Board of Directors of Amorim Energia B.V.

Marta Amorim holds a degree in Business Administration and Management from Universidade Católica Portuguesa and has several years of experience in the banking sector, namely at Banco Nacional de Crédito (currently named Banco Santander Totta, S.A).

In the last 5 years, has worked in the following companies:

- Galp Energia, SGPS, S.A. – Member of the Board of Directors
In the Américo Amorim Group
Portugal
- Amorim Holding II, SGPS, S.A. Chairperson of the Board of Directors
- Amorim Holding Financeira, SGPS, S.A. - Chairperson of the Board of Directors
- Solfim SGPS, S.A. - Chairperson of the Board of Directors
- Projeto Inverso, SGPS, S.A. - Member of the Board of Directors
- Amorim Negócios, SGPS, S.A. - Vice-Chairperson of the Board of Directors
- Amorim Investimentos Energéticos, SGPS, S.A. - Vice-Chairperson of the Board of Directors
- Amofix Investimentos, S.A. - Chairperson of the Board of Directors
- Dreaming FIX, Lda. - Manager
- Financimgest – Sociedade de Consultoria de Gestão de Créditos, S.A. - Chairperson of the Board of Directors
- Sotomar – Empreendimentos Industriais e Imobiliários, S.A. - Chairperson of the Board of Directors
- Gaivina – Empreendimentos Turísticos e Imobiliários, S.A. - Chairperson of the Board of Directors
- Amorim Energia, B.V. - Director
- Power Oil & Gas Investments, B.V. - Director
- Amorim Aliança, B.V. - Director
- Praia do Forte, B.V. - Director
- Oil Investments, B.V. – Director
- Angola Real Estate Investments, B.V. - Director
- Topbreach Holding, B.V. - Director
- Amorim Financial Sector, B.V. - Director
- Itacaré, B.V. - Director
- Investmark Holdings, B.V. - Director
- Amorim Investments II, S.A. - Director
- Amorim Investments V, S.A. - Director
- AHFB I, Inc. - Director
- AEHC-B Holdings, Inc. - Director
- DDM-B Holdings, Inc. - Director
- Amorim/TFI, Inc. - Director
- Banco Luso-Brasileiro, S.A. - Chairperson of the Board of Directors
- AGS Moçambique, S.A. - Chairperson of the Board of Directors
- Gevisar, SGPS, S.A. - Chairperson of the Board of Directors
- IMOEURO, SGPS, SA. - Vice-Chairperson of the Board of Directors

- GREAT PRIME, SA - Director
- LUSARES – Sociedade Imobiliária, S.A. - Director
- PORTAL DO SOL – Sociedade Imobiliária Amorim, S.A. - Chairperson of the Board of Directors

Mozambique:

- AGROMOZ – Agribusiness de Moçambique, S.A. - Director

Other

- A.P.I. – Amorim Participações Internacionais, S.A. - Chairperson of the Board of Directors
- Paisagem do Alqueva, S.A. - Chairperson of the Board of Directors
- S.S.A. – Sociedade de Serviços Agrícolas, S.A. - Sole Director
- Imobis – Empreendimentos Imobiliários Amorim, S.A. - Chairperson of the Board of Directors
- Mosteiro de Grijó – Empreendimentos Turísticos, S.A. - Chairperson of the Board of Directors
- Casa Das Heras – Empreendimentos Turísticos, S.A. - Chairperson of the Board of Directors
- Grents, Lda – Manager
- Amaroka, Lda. - Manager

Marta Amorim holds 19,915 shares issued by Galp Energia, SGPS, S.A. and does not hold any bonds issued by Galp Energia, SGPS, S.A.

Francisco Vahia de Castro Teixeira Rêgo

Francisco Teixeira Rêgo was born in Oporto, Portugal, on 9 July 1972. He has been a nonexecutive member of the Board of Directors since April 2015.

He has been a Director of Amorim Holding II and other companies in the Américo Amorim Group since 2004. From 2002 to 2004, he worked in the Commercial Department of SODESA, S.A., an electricity trading company. From 1997 to 2002, he was at ECOCICLO, an Energy Engineering, Audit and Consulting company.

Francisco Teixeira Rêgo graduated in Mechanical Engineering at the School of Engineering of Porto University and completed an Advanced Postgraduate course in Quantitative Management Methods at the School of Management from Porto University.

In the last 5 years, has worked in the following companies:

- Galp Energia, SGPS, S.A. – Member of the Board of Directors

In the Américo Amorim Group

- Amorim Holding II – SGPS, S.A. - Vice-Chairman of the Board of Directors
- Amorim Holding Financeira, SGPS, S.A. - Vice-Chairman of the Board of Directors
- Solfim, SGPS, S.A. - Vice-Chairman of the Board of Directors
- Amorim Negócios – SGPS, S.A. - Director
- Projeto Inverso, SGPS, S.A. - Director
- Amorim Investimentos Energéticos, SGPS, S.A. - Director
- AMOFIX Investimentos, S.A. Director
- Financimgest – Sociedade de Consultoria e Gestão de Créditos, S.A. - Director
- Gaivina, Empreendimentos Turísticos e Imobiliários, S.A. - Director
- SOTOMAR – Empreendimentos Industriais e Imobiliários, S.A. - Director
- SF Plus, S.A. - Chairman of the Board of Directors
- AGS – Moçambique, S.A. - Director
- Amorim Aliança, B.V. - Director
- Amorim Energia, B.V. - Director
- Praia do Forte, B.V. - Director
- Oil Investments, B.V. - Director
- Banco Luso-Brasileiro, S.A. - Alternate of the Chairman of the Board of Directors
- Gevisar – SGPS, S.A. – Director
- Imoeuro, SGPS, S.A. – Director
- Portal do Sol - Sociedade Imobiliárias Amorim, S.A. – Director
- Vintage Prime – SGPS, S.A. - Director
- SF Plus, S.A. - Chairman of the Board of Directors
- AGROMOZ Agrobusiness de Moçambique, S.A. - Director
- Angola Real Estate Investments, B.V. - Director
- Topbreach Holding, B.V. - Director
- Amorim Financial Sector, B.V. - Director
- Itacaré, B.V. - Director
- Amorim Investments II, S.A. - Director
- Amorim Investments V, S.A. - Director
- Banco Luso-Brasileiro, S.A. - Alternate of the Chairman of the Board of Directors
- Amorim Financial Sector, B.V. - Director

Others

- Mercado Prime, SGPS, S.A. - Director
- Mercado Urbano, Gestão Imobiliária, S.A. - Director
- Herdade Aldeia de Cima do Mendro – Soc. Comercial, Agrícola e Turística, Lda. - Manager
- Folha da Fonte – Agropecuária, Lda - Manager
- Amorim Negócios II, SGPS, S.A. - Director
- Luynes – Investimentos, S.A. - Vice-Chairman
- Época Global, SGPS, S.A. - Director
- FRGALB – INVESTMENTS, S.A. - Chairman of the Board of Directors
- Moreira, Gomes & Costas, S.A. - Chairman of the Board of Directors
- Agência de Viagens Sandinense, Lda. - Manager
- ANTROP – Associação Nacional de Transportadores Rodoviários de Pesados de Passageiros - Vice-Chairman of the Audit Board
- Actual, SGPS, S.A. - Director
- Cardan Grande Porto, S.A. - Director

Francisco Teixeira Rêgo holds 17,680 shares issued by Galp Energia, SGPS, S.A. and does not hold any bonds issued by Galp Energia, SGPS, S.A.

Carlos Eduardo de Ferraz Carvalho Pinto

Carlos Pinto was born on 14 April 1978. He has been a non-executive member of Galp's Board of Directors since 12 April 2019.

Since 2017, and until May 8th, 2019, he has held the position of Executive Director at Sonangol, E.P. Held the position of Deputy Coordinator of the Working Group for the Revision of Petroleum Legislation in Angola, in 2017. He was Legal Advisor at Total Angola from 2004 to 2014, having held different positions and assignments at Total S.A. in France in 2012 and in 2009 at Total E&P USA. He is a Professor at the Faculty of Law of Universidade Agostinho Neto since 2009.

He has been a member of the AIPN, the Association of Petroleum Negotiators, since 2013.

Carlos Pinto holds a degree in Law from the Faculty of Law of the University of Lisbon and a Master's Degree in Business Law by the Faculty of Law of the University of Coimbra and Faculty of Law of Agostinho Neto University.

In the last 5 years, has worked in the following companies:

- Galp Energia, SGPS, S.A. – Member of the Board of Directors
- Faculdade de Direito da Universidade Agostinho Neto - Assistant Professor
- P&P Sociedade de Advogados, R.L. Partner
- Sonangol, E.P. – Executive Director

Carlos Pinto does not hold any shares or bonds issued by Galp Energia, SGPS, S.A.

Jorge Manuel Seabra de Freitas

Jorge Seabra de Freitas was born in Oporto, Portugal on 27 February 1960. He has been a non-executive member of Galp's Board of Directors since November 2012. He is also a member of Galp's Audit Committee since 12 April 2019.

He is the director of Amorim Holding II since August 2011 and he was Chairman of the Board of Directors of Coelima Indústrias Têxteis, S.A., between January 1992 and May 2011.

Jorge Seabra holds a degree in Economics from the Porto School of Economics. He attended the International Executive and Competitive Strategy Programme, both from INSEAD.

In the last 5 years, has worked in the following companies:

- Galp Energia, SGPS, S.A. – Member of the Board of Directors and member of the Audit Committee
In the Américo Amorim Group
- Amorim Energia, B.V. - Director
- Amorim Holding II, SGPS, S.A. - Member of the Board of Directors
- Amorim Investimentos Energéticos, SGPS, S.A. - Member of the Board of Directors
- Solfim SGPS, S.A Member of the Board of Directors
- Amorim Holding Financeira, SGPS, S.A. - Member of the Board of Directors
- Amorim Negócios, SGPS, S.A. - Member of the Board of Directors
- Projeto Inverso, SGPS, S.A - Member of the Board of Directors
- Financimgest – Sociedade de Consultoria de Gestão de Créditos, S.A. - Member of the Board of Directors
- Sotomar – Empreendimentos Industriais e Imobiliários, S.A. - Member of the Board of Directors
- Gestimóvel, S.A. - Chairman of the Board of Directors
- CS01, S.A. - Chairman of the Board of Directors
- Gesfer, S.A. - Chairman of the Board of Directors
- Triologia, S.A. - Chairman of the Board of Directors
- AGS – Moçambique, S.A. - Member of the Board of Directors
- Wanzafarms, S.A. - Chairman of the Board of Directors
- Thirdway Africa RDC - Director
- Amorim Aliança B.V. - Director
- Power Oil & Gas Investments B.V. - Director
- Praia do Forte B.V. - Director
- Oil Investments B.V. - Director
- Amorim/TFI, INC. - Director
- Banco Luso-Brasileiro, S.A. – Adviser
- Banco Único, S.A. – Member of the Board of Directors
- Amorim Financial, SGPS, S.A. – Member of the Board of Directors
- Amorim Projetos, SGPS, S.A. - Member of the Board of Directors
- II – Investimentos Ibéricos, SGPS, S.A. - Member of the Board of Directors
- Agromoz – Agribusiness de Moçambique, S.A. - Chairman of the Board of Directors
- Angola Real Estate Investments B.V. - Director
- Topbreach Holding B.V. - Director
- Amorim Financial Sector B.V. - Director
- Ligardis Holding B.V. - Director
- Itacaré, B.V. - Director
- Amorim Investments II, S.A. - Director

- Amorim Investments V, S.A. - Director
- AHFB I, INC. - Director
- Portal do Sol – Sociedade Imobiliária Amorim, S.A. - Member of the Board of Directors
- Lusares – Sociedade Imobiliária, S.A. - Member of the Board of Directors

Jorge Seabra does not hold any shares or bonds issued by Galp Energia, SGPS, S.A.

Rui Paulo da Costa Cunha e Silva Gonçalves

Rui Paulo Gonçalves was born in Oporto, Portugal, on 30 May 1967. He has been a nonexecutive member of Galp's Board of Directors since May 2008. He also has been a member of Galp's Risk Management Committee since 12 April 2019.

He has been the Director and General Manager of Amorim – Investimentos Energéticos, SGPS, S.A. since December 2007. He is still the Chairman of the Board of the General Meeting of Amorim Holding II, SGPS, S.A.

Before joining Galp, he practised law in Oporto and was Visiting Lecturer at the Portuguese Institute of Administration and Marketing on the degree course and various post-graduate courses between 2004 and 2007. He was legal adviser to the Unicer Group from 2002 and 2007 and, at the same time, the Deputy Director of the legal office of the same group.

Rui Paulo Gonçalves has a post-graduate degree in Management for law graduates from the School of Economic and Business Sciences of Universidade Católica and a Degree in Law from the Law School of the same university.

In the last 5 years, has worked in the following companies:

- Galp Energia, SGPS, S.A. – Member of the Board of Directors and member of the Risk Management Committee

In the Américo Amorim Group

- Amorim Investimentos Energéticos, SGPS, S.A. - Director and General Manager
- Amorim Energia, B.V. - Director
- Amorim Holding II, SGPS, S.A. - Chairman of the Board of the General Meeting
- Banco Único, S.A. – Vice-President of the Board of the General Meeting

Rui Paulo Gonçalves does not hold any shares or bonds issued by Galp Energia, SGPS, S.A.

Diogo Mendonça Rodrigues Tavares

Diogo Tavares was born in Montijo, Portugal, on 31 October 1945. He was a non-executive member of Galp's Board of Directors between 2006 and 2008. He has been a member of Galp's Board of Directors since April 2012. He has also been a member of Galp's Sustainability Committee since 12 April 2019.

Before joining Galp, he was Advisor to the Chairman of Amorim Holding II, SGPS, S.A. between 2006 and 2011, and the Director of the same Entity between 2011 and 2013, and also the non-executive director at Galp, S.A. between 2006 and 2008. He was President of UNIRISCO, the first venture capital Entity in Portugal and his other positions included, Vice-Chairman of IAPMEI, Vice-Chairman of the Tourism Institute of Portugal, Director of IFADAP, Chairman of IPECAPITAL, Vice-Chairman of ICEP and Chairman of Urbimeta, S.A. Sociedade Imobiliária.

Diogo Tavares holds a degree in Mechanical Engineering from the Instituto Superior Técnico and is a graduate of the Advanced Business Management Programme (IAESE/Harvard Business School).

In the last 5 years, has worked in the following companies:

- Galp Energia, SGPS, S.A. – Member of the Board of Directors and member of the Sustainability Committee
- upK – Gestão de Facilities e Manutenção, S.A. – Non-executive Director
- Amorim Holding II, SGPS, S.A. - Director

Diogo Tavares holds 30,540 shares issued by Galp Energia, SGPS, S.A. and does not hold any bonds issued by Galp Energia, SGPS, S.A.

Cristina Fonseca

Cristina Fonseca has been an independent non-executive member of Galp's Board of Directors and member of Galp's Sustainability Committee since 12 April 2019.

She started her professional career as an entrepreneur, having cofounded Talkdesk in 2011, the first cloud native Call Center solution which raised \$500M from top global investors.

Cristina is currently investor and board member of several companies as part of the founding team of Indico Capital Partners, the leading venture capital tech and sustainability focused firm, based Portugal. Indico Capital Partners focuses on technology and ocean related companies, targeting investments at Pre-Seed to Series B level. Founded in 2017, the team at Indico were previously behind the majority of the Portuguese global tech success stories, including 6 unicorns, as investors and entrepreneurs.

In 2018, Cristina co-founded Cleverly.ai, an Artificial Intelligence automation startup that got acquired in 2021 by Zendesk, Inc the global leader in customer service software. As a Vice President of Product Cristina is currently responsible for its AI strategy.

Appointed as a Young Global Leader by the World Economic Forum in 2021, she holds a degree in Computer Engineering and Telecommunications from Instituto Superior Técnico (Lisbon). Cristina is also a member of the Singularity University Portugal and a member of the General Council of the University of Lisbon.

In the last 5 years, has worked in the following companies:

- Galp Energia, SGPS, S.A. – Member of the Board of Directors and member of the Sustainability Committee
- Indico Capital Partners General Partner
- Zendesk, Inc Vice President, Product
- Singularity University Portugal Member
- University of Lisbon Member of the General Council
- Eattasty – Investor and Board Member
- Attentive – Investor, Adviser and Board Member
- Dashdash – Advisor
- Cleverly – Founder

Cristina Fonseca does not hold any shares or bonds issued by Galp Energia, SGPS, S.A.

Javier Cavada Camino

Javier Cavada Camino was born in Spain on 10 November 1975.

He has been an independent non-executive member of Galp's Board of Directors since 17 December 2021.

He is President and CEO of Mitsubishi Power in Europe, Middle East and Africa, Chairman of the Board of Directors of Gazelle Wind Power, Chairman of the Board of JC Navalips, and a member of the Board of Directors of Highview Power and the UK's Bagnall Energy.

Javier Cavada Camino holds a degree in Mechanical Engineering from the University of Cantabria in 1998, an MBA in Business Management from the Instituto de la Calidad in 2005, a scientific master's degree in Industrial Engineering from the University of Cantabria in 2010 and a scientific master's degree in International Management from the University of Liverpool in the same year. He has also a PhD in Industrial Engineering from the University of Cantabria since 2012.

In the last 5 years, has worked in the following companies:

- Galp Energia, SGPS, S.A. – Member of the Board of Directors
- Mitsubishi Power Europe, Mitsubishi, Power Middle East and Mitsubishi Power Africa - President and CEO
- Gazelle Wind Power - Chairman of the Board of Directors
- JC Navalips - Chairman of the Board of Directors
- Highview Power - Member of the Board of Directors
- Bagnall Energy - Member of the Board of Directors
- USA Energy Storage Association – Director
- Wartsila Energy and subsidiaries – President and Board Director
- Greensmith Energy Management Inc. – Chairman of the Board of Directors

Javier Cavada Camino does not hold any shares or bonds issued by Galp Energia, SGPS, S.A.

Cláudia Almeida e Silva

Cláudia Almeida e Silva was born on September 24, 1973.

Cláudia Almeida e Silva is an independent non-executive member of Galp's Board of Directors since April 29, 2022.

Before joining Galp, Cláudia assumed several functions in the FNAC DARTY Group for 9 years, namely as store director, editorial products director and, in 2008, assumed the direction of the operation of FNAC Portugal as CEO. As member of the executive committee of the group, she assumed the responsibility of Coordination of FNAC Spain and, subsequently, FNAC Brasil.

Previously, Cláudia worked in the retail sector, namely for Conforama Portugal (PPR-Pinault Printemps Redoute Group), assuming the functions of Marketing Director and Commercial Director. She also worked in business consultancy area in PwC Consulting, both in Coopers&Lybrand and PricewaterhouseCoopers, in particular focus on Corporate Finance, ECR and CRM areas, as well as in the marketing and advertising sector.

Cláudia has a degree in Business Administration from Católica Lisbon School of Business and Economics and holds a Post Degree in General Management Consulting from INDEG/ISCTE. Cláudia attended the UNext at INSEAD/PPR University, the Uknow Finance at PPR University, the Executive Program Managing for Value at IMD International Institute for Management, the PADE – Advanced Management Program at AESE/IESE, the Executive Leadership Program at THINK School of Creative Leadership and the Advanced Management Program at Kellogg School of Management and Católica Lisbon School of Business and Economics.

In the last 5 years, has worked in the following companies:

- Galp Energia, SGPS, S.A. – Member of the Board of Directors
- Singularity Capital - Managing Partner
- Praça Hub - Founder and CEO
- Start Up Lisbon - Mentor
- Católica Lisbon School of Business and Economics - Executive in Residence
- Carrefour Group - Independent Member of the Board of Directors and Member of the Audit Committee and RSE Committee
- Carrefour Brasil – Atacadão SA - Independent Member of the Board of Directors and Member of the Audit Committee
- Adeo Group – Leroy Merlin Portugal - Advisor of the Conseil de Surveillance Committee
- Carrefour Foundation - Member of the Board of Directors

Cláudia Almeida e Silva does not hold any shares or bonds issued by Galp Energia, SGPS, S.A.

Fedra Ribeiro

Fedra Ribeiro was born at São João do Marrere, Nampula, Mozambique on 12 June 1972.

She is a Global Business Executive, Transformation Strategist, Smart Mobility Expert Digitalisation, Innovation and Sustainability.

Relevant Board Roles:

- RCI Banque SA February 2023
- Mobilize Pay March 2022
- Glide.io Jan 2023
- President at
 - o zity car sharing March 2022
 - o Gare connect March 2022
 - o Renault Energy Services Dec 2022
 - o Karhoo SAS March 2022
 - o Renault MAI Jan 2023
 - o Mobilize Ventures Jan 2023

Professional Experience

Chief Executive Officer MØBILIZE – Grupo Renault – Paris – Dec 2022 - Present

Leadership of Renault Group Brand that offers digital services in the mobility, energy and data space

- Develop, execute, and assess business strategies
- Responsible for leading the organization's strategic direction and implementing key financial and operational processes to ensure increased growth and service delivery.
- Managing the structure of the Global operation
- Design, Develop and Deploy product and solutions portfolio in fields of:
 - Software Defined Vehicle
 - Vehicle as a Service
 - Mobility as a Service
 - Energy Management (Charging, Flow, Battery)
 - Data, digital Platforms and Content Management

CEO Karhoo (a MØBILIZE Brand) – Feb 2022 – Dec 2022

- Supply & Demand platform, linking travelers to mobility and B2B travel operators
- Digital platform allowing travelers to hail and book taxi rides from websites and mobile apps.
- People and Global Partners

Chief Operating Officer MØBILIZE – Renault Group – Nov 2021 – Jan 2023

- Led Company operations, identifying areas for process enhancement, with teams in multiple locations
- Implemented business strategies and plans aligned with the short- and long-term objectives
- Oversaw operations, engineering, design, and business units as well sales
- Steered capital investments and expenses to achieve investor targets for growth and profitability
- Led performance and execution management of product and solution launches
- Built and maintain trusting relationships with key customers and partners

Executive Vice President Progressive Mobility – Bosch – Jan 2021 – Nov 2021

Focus on business expansion into the Global Progressive Mobility area, with focus on markets such as Mobility as a Service, Fleet and Logistics.

In this role, I was responsible for bringing the Bosch portfolio into this growth Global market.

Senior Vice President at Bosch Connected Mobility Solutions – Bosch – April 2018 – Jan 2021

Executive Committee Member, with people in 20 markets

Leadership of Global Team: North America, Europe, India, China, Japan

Global Market entry strategy design and deployment

Organisational Transformation, Partner Management, M&A, Right-sizing

Vice President Of Global Service Solutions – Bosch – Jun 2015 – Mar 2018

Vice President Service Solutions Europe, Middle East and Africa - Bosch – Dec 2012 – Jun 2015

Vice President OEM Services – SPX FLOW, Inc. – Jun 2009 – Dec 2012

Director Business Development Europe, Middle East and Africa - Munich - SPX FLOW, Inc. - May 2008 - Jun 2009

European Account Manager - Frankfurt am Main - Raytheon Technologies - April 2003 - May 2008

Country Operations Manager – Portugal - Raytheon Technologies - April 2001 - Set 2003

Product Engineering Office – Portugal - Volkswagen AG - 1998 – 2001

Academic Background:

INSEAD - Digital Ecosystems

2020 – 2020

ESMT Berlin - Organizational Leadership

2017 – 2017

Indiana University Bloomington - Management, Organizational Leadership

2009 – 2010

Sigmund Freud Institute – Frankfurt - Advanced Leadership Coaching Programme

2005 – 2007

Universidade Nova de Lisboa – Post Grad, Adult Learning

2000 – 2002

Universidade Moderna de Lisboa – Master of Science - MS, International Finance

1995 – 1996

Universidade Moderna de Lisboa - Bachelor of Business Administration (BBA), International Affairs

1990 – 1995

Fedra Ribeiro does not hold any shares and bonds issued by Galp Energia, SGPS, S.A.

Ana Lúcia Zambelli

Ana Lúcia was born at São Paulo.

Her professional experience, including in the last five years, is as follows:

Executive Roles

2020-2023 - BROOKFIELD PRIVATE EQUITY (Brazil)

Private Equity Investment Company Focused On Energy And Infrastructure Businesses- Managing Director

2018-2019 – LIDE (Brazil)

Business Leaders Association - President, Lide Women

2015-2017 - MAERSK DRILLING (Denmark)

Dannish Offshore Drilling Services Operator - Chief Commercial Officer

2012-2015 – TRANSOCEAN

Swiss Offshore Drilling Services Operator - Managing Director, Subsea Operations Worldwide (USA) and Managing Director, South America (Brazil)

1996-2012 – SCHLUMBERGER

American Oil Services Company - President, Brazil (2007-2012)

Non-Executive Roles

2023-Present – SEADRILL (Brazil)

Offshore drilling company, headquartered in Bermuda – Board Member

2020-present – UNIDAS (Brazil)

Brazilian heavy equipment rental big company, now part of Localiza&Co – Board Member

2021-present – ALDO SOLAR (Brazil)

Solar power generation private company – Board Member

2020-present - BRK AMBIENTAL (Brazil)

The largest private basic sanitation company in Brazil – Board Member

2018-2020 – PETROBRAS (Brazil)

State Owned Brazilian Oil&Gas Company – Board Member

2019-2020 – BRASKEM (Brazil)

Public Traded Brazilian Company – Board Member

2019-2019 – MUSEU DO AMANHÃ (Brazil)

Brazilian Museum Located in Rio de Janeiro – Board Member

2018-2018 – VIX (Brazil)

Logistics Private Company – Board Member

2012-2014 – ALCOA (Brazil)

American Aluminum Manufacturing Company – Board Member, Latin America

Education:

2019

Post-Graduation, Digital Business & Transformation, Columbia University, USA

2008

Master, Petroleum Engineer, Heriot-Watt University, UK

1996

Bachelor, Mechanical Engineer, UFRJ, Universidade Federal do Rio de Janeiro, Brazil

Ana Lúcia Zambelli does not hold any shares and bonds issued by Galp Energia, SGPS, S.A.